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**Working With Marginalised Communities: Let's talk about ethics**

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# Working With Marginalised Communities: Let's talk about ethics.



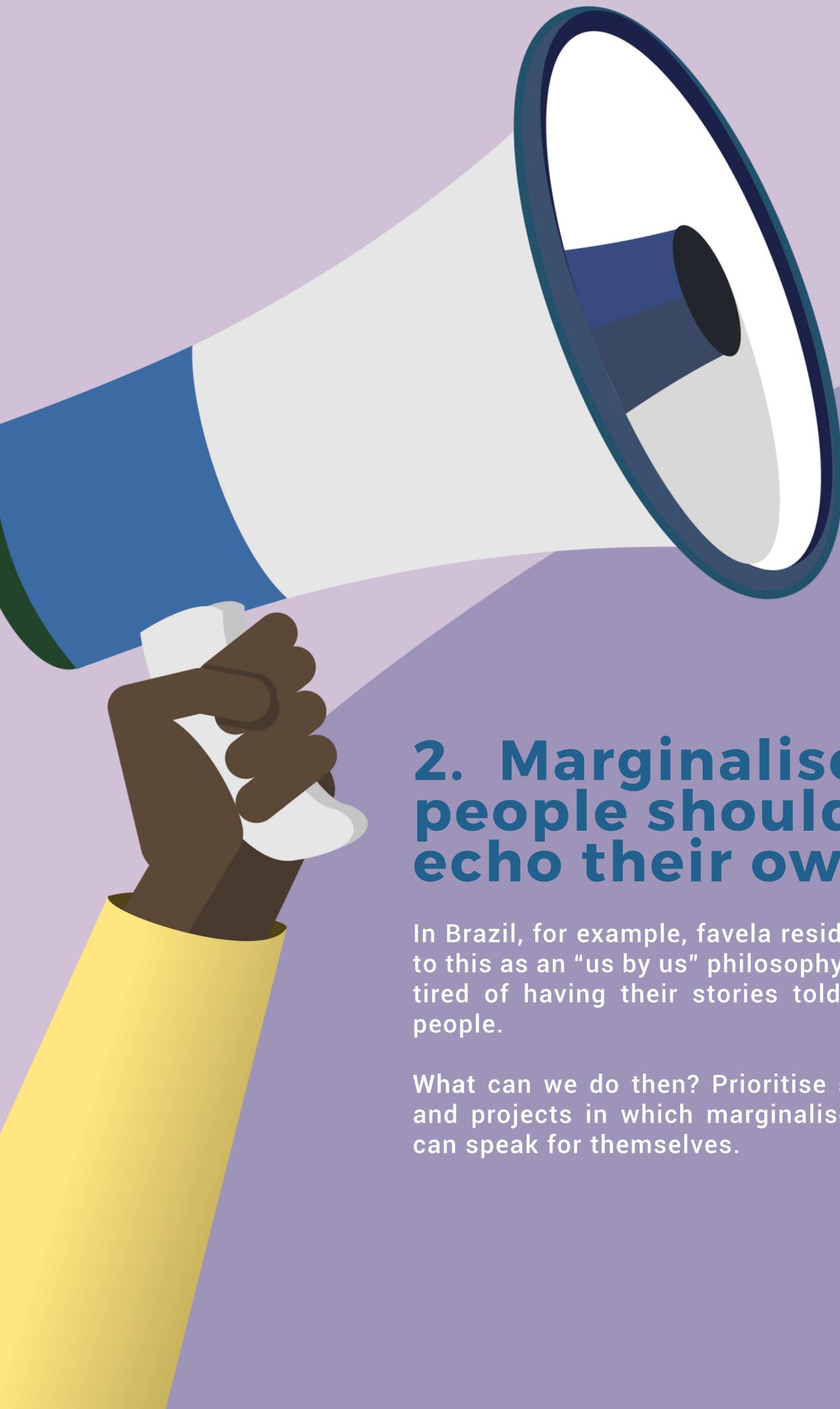
# 1. Be transparent and clear

When you start a project, tell people exactly what you are doing and why you are doing it. Are there any risks? This is basic stuff, right? Yes!

Still, often, people from marginalised communities do not feel that they are being treated fairly.

Depending on the project, we need to talk about risks. How can we share information online safely, for example? When we fight for our rights, we need to fight together. Together, we are much stronger.





## 2. Marginalised people should echo their own

In Brazil, for example, favela residents refer to this as an “us by us” philosophy. They are tired of having their stories told by other people.

What can we do then? Prioritise situations and projects in which marginalised people can speak for themselves.



### 3. Be protective of each other's identities and rights

Many inspiring people fight for the rights of marginalised communities all over the world. Some of them choose to remain anonymous. Some choose to go public. Their stories need to be told. Their causes need to gain visibility.

But when visibility becomes vulnerability, we have a problem. Artists, for example, often use abstraction or fiction to portrait or tell real stories without putting people at risk. Always be protective.

## 4. Find a moral compass with empathy and care

When people are facing marginalisation, we need to put ourselves in their shoes. But this is not just about compassion. It's about seeking to understand the complexities of others' lives. Don't plan anything without taking into consideration people's contexts and needs.

And, yes, this often includes food and transportation. At the very least, compensate people for their time and investment in your project.



## 5. Where money is short, money matters

The subject of money can become a taboo for people who work with marginalised communities.

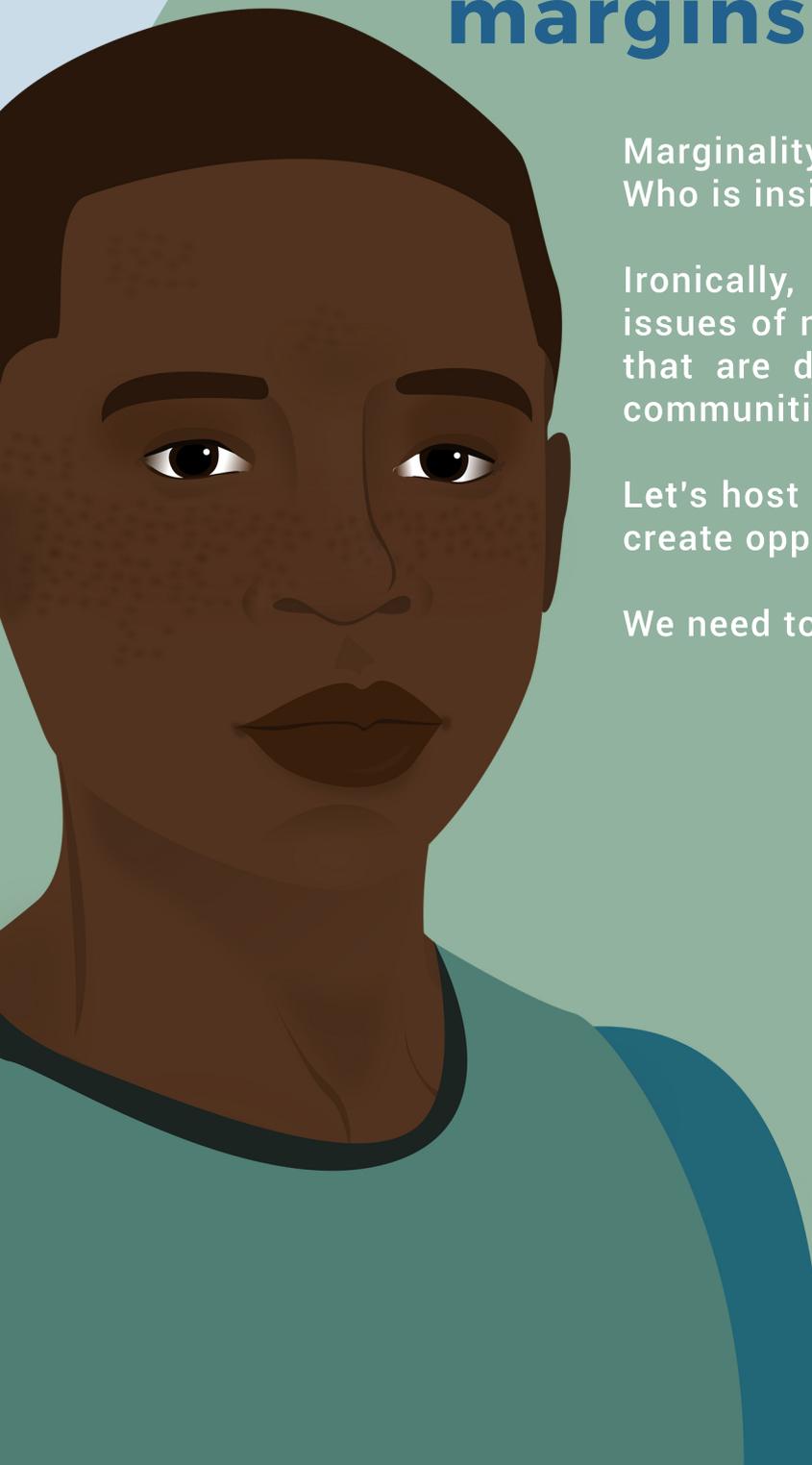
The reality is that people from marginalised communities face enormous challenges to earn a living, even when they manage to achieve high qualifications.

Whenever we get a chance, we should help provide them with paid work opportunities.

Marginalised communities are home to amazing talent and great professionals in all fields.

Learn who these professionals are, recommend, value, and pay for their work.



An illustration of a young Black man's face and shoulder. He has short, dark hair and is looking slightly to the right with a neutral expression. He is wearing a teal-colored t-shirt. The background behind him is a light green circular shape on a light blue background.

## 6. Help reduce physical and geographical margins

Marginality is a social and spatial concept. Who is inside and outside the margins?

Ironically, many events that aim to discuss issues of marginalisation are hosted in places that are difficult to access for marginalised communities.

Let's host them in the communities. Let's help create opportunities.

We need to listen. We need to get closer.

## 7. Unity of the community

An action will always be way more powerful if it is strengthened by a community. This should be a collective experience that entails diversity and plurality of voices.

Work on identifying people who can help with building your network of protection.



## 8. Create collectively with the communities

Don't just walk in and start a project from your perspective. Invite people to come in and be creative with you.

Ask: what are people interested in? Include their views in your work.

When creating artistic work, the communities must feel that they own the piece.



## 9. Remember marginalisation is plural and nuanced

What does marginalisation mean to you? It might not be the same of what it means for someone else.

Within marginalised communities, there are different levels of marginalisation. The contexts and issues that affect people can be very different.

We should try to understand these nuances.

Try to include the most marginalised amongst the marginalised.





## 10. Create an equal and diverse environment

We should always bear in mind aspects like gender, sexuality, ethnicity, race, religion, place of origin. Marginalisation is not created by just one factor. We need to look at all the aspects that create marginalisation.

We must be prepared to treat all persons with equality and respect. And as advocates for inclusivity and diversity, we have to show others how to do this.

We have to be brave enough to speak out about why it is not right to target certain groups. By leading by example, we can stand for inclusivity and diversity.

# 11. Be accountable and give something back to the community

You're done with the project. Time to leave? No! What are the people you worked with getting in return? Can they easily access and read your article and reports? Have they seen the results of your artistic work? What are the best languages to share information?

Use artistic languages, be creative, be considerate. Tell them what you found. Show them what you did. Ask: did I get this right? Did I get this wrong?



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